

**Canadian Supply Chains Annual Report
Fighting Against Forced Labour and Child Labour in Supply Chains Act (Act)**

Part One: Submission Information

- 1. This report is for:**
An entity
- 2. Reporting entity:**
Taconic Biosciences, Inc.
- 3. Reporting year:**
May 31, 2025
- 4. Financial year covered by report:**
Jan 1 - Dec 31, 2024
- 5. Is this a revised version of a report that was already submitted this reporting year?**
No
- 6. Business number(s):**
Taconic Corporate Offices
Phone: 518-697-3900
Fax: 518-697-3905
- 7. Is this a joint report?**
No
- 8. Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?**
Yes
- 8.1 If yes, select the applicable law(s). Select all that apply:**
 - ☒ *The United Kingdom's Modern Slavery Act 2015*
 - ☒ *Australia's Modern Slavery Act 2018*
 - ☒ *California's Transparency in Supply Chain Act*
 - ☒ *Germany's Act on Corporate Obligations in Supply Chains*
 - ☒ *France's Duty of Vigilance Act*
 - ☒ *Norway's Transparency Act*
- 9. Which of the following categories apply to the entity? Select all that apply.**
 - Listed on the stock exchange in Canada:
 - Canadian business presence: **Yes, does business in Canada**
 - Meets size-related thresholds: **Yes**
 - Has at least \$20 million in assets for at least one of its two most recent financial years

- Has generated at least \$40 million in revenue for at least one of its two most recent financial years
- Employs an average of at least 250 employees for at least one of its two most recent financial years

10. In which of the following sectors or industries does the entity operate?

- Agriculture
 - Animal production
- Professional, scientific, and technical services

11. In which country is the entity headquarter or principally located

United States of America

**Part Two: Annual Report
Reporting for Entities**

1. Accurately describe the entities' structure:

Corporate

2. Accurately describe the entities' activities:

Producing good (includes manufacturing, extracting, growing, and processing),
outside Canada

Importing into Canada goods produced outside Canada

3. What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of good imported into Canada by the entity?

Developing and implementing due diligence policies and processes

Developing and implementing grievance mechanisms to address complaints in the workplace

Developing and implementing training and awareness materials on forced labour and/or child labour

4. Please provide additional information describing the steps taken (if applicable)

Not applicable

5. Does the current entity have policies and/or due diligence processes in place related to forced labour and/or child labour?

Yes

5.1. Which elements of the policies and/or due diligence process have the entity implemented in relation to forced labour and/or child labour?

Embedding responsible business conduct into policies and management systems

6. Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?

No, we have not started the process of identifying parts of our activities and/or supply chains that carry risks of forced labour or child labour being used.

7. Has the entity identified forced labour or child labour being risks in its activities and supply chains related to any of the sectors and industries it operates in?

None of the above

8. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable)

Based on the nature of Taconic's suppliers and their geographic locations, the company has not identified any risk of forced or child labour.

9. Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains?

Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

10. Has the entity taken any measures to remediate the loss of income to the most vulnerable individuals and families that result from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains?

Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

11. Does the entity currently provide training to employees on forced labour and/or child labour?

Yes

11.1. If yes, is the training mandatory?

Yes, the training is mandatory for all employees.

12. Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?

No